

### Regular Library Board Meeting

The meeting was called to order at 4:18 p.m. by acting Chairman Judy Taylor.

Roll Call: Present Ronda Haumann, Andrea Thomas, Marcy Andersen, Judy Taylor, and Una Clausen.

Absent: none

Visitors: Acting Library Director Kim Mills, and Amber Stephens

Acting Chairman Judy Taylor read the Nebraska Open Meetings Act Statement.

Thomas moved, Clausen seconded to adopt the July 23, 2018 organizational meeting agenda. Vote: Aye: Haumann, Thomas, Taylor, Clausen, and Andersen. Nays none. Absent none. Motion carried with all voting aye.

Old Business: Thomas and Andersen reported to the board that the County has hired Trent Porath from Mullen to fix the steps in the garage. He will be cutting steps into the existing cement to make them wider and easier to get up and down without tripping. Trent is supposed to start on the work sometime in August. Thomas reported that Lewi Herbaugh had extra concrete and would like to put it where the bookmobile backs out. Thomas will check with Lewi and see exactly where he is talking about, and if this will interfere with sewer, or sprinkler lines.

Library Report: Kim informed the board that she has been asked by patrons to order some new books. She has a table in the library where the new books will be displayed. Andersen advised to have the kids check to see if the Elementary library have the book that they are requesting before ordering new books. Kim also informed the board that the Summer Reading Program is going well and that Gretchen is doing a great job! Ronda made a motion to approve the library report, Andersen seconded. Vote: Aye: Thomas, Taylor, Clausen, Andersen, and Haumann. Nays none. Absent none. Motion carried with all voting aye.

Discussion/Action regarding Advertising and Hiring of Library Director: Thomas made a motion that because the board did not follow the Nebraska Open Meetings Act when Kim Mills was hired that it is advised by the County Attorney and the board of Commissioners that we advertise again for the position of Library Director, Andersen seconded. Thomas will contact the Thomas County Herald and have them advertise with the same ad that was used before with the ending date being August 17<sup>th</sup> at 4:00 p.m. Vote: Aye: Clausen, Haumann, Taylor, Andersen, and Thomas. Nays: none. Motion carried with all voting aye.

Discussion/Action regarding By-Laws/Policies: It was reported that as of this time the previous By-Laws and Library Policies cannot be located. Thomas contacted the Nebraska Library Commission to see if they would have a copy of both of these items, and has not heard back from them at this time. Andersen will contact Julie Pfeifer from Mullen to see if we can look at theirs and see what all needs to

be included. A motion was made by Haumann and seconded by Taylor to continue working on the By-Laws and Policies for the Thomas County Library. Vote: Ayes: Thomas, Haumann, Andersen, Clausen, and Taylor. Nays none. Motion carried with all voting aye.

Budget Review: Thomas presented everyone a line item budget request form. Each item was discussed and a requested amount was filled in to be presented to the County Commissioners. Also bookmobile routes and bills were discussed. Kim Mills will contact the counties to see if they would like to continue with the summer routes in 2019, as not many are using the service. Andersen advised Kim to contact the Dunning Schools to see if they will be using the Overdrive system through our library again for the 2018-2019 school year. A motion was made by Haumann to present the budget request to the Commissioners, and it was seconded by Thomas. Vote: Ayes: Clausen, Taylor, Thomas, Haumann, and Andersen. Nays none. Absent none. Motion carried with all present voting aye.

Employee Review: A motion was made by Andersen, and seconded by Haumann for the board to go into executive session at 5:50 p.m. to conduct the 90 day employee review for Kim Mill as Library Director. Vote: Ayes: Thomas, Andersen, Clausen, Taylor, and Haumann. Nays none. Absent none. Motion carried with all present voting aye.

At 6:18 the board asked Kim Mills to return to the meeting and the review was discussed.

At 6:40 a motion was made by Haumann, and seconded by Thomas to come out of executive session. Vote: Ayes: Andersen, Taylor, Thomas, Haumann, and Clausen. Nays none. Absent none. Motion carried with all present voting aye.

Public Comment: None was made.

Adjourn: A motion was made by Clausen to adjourn the meeting, Thomas seconded. Vote: Ayes: Taylor, Haumann, Clausen, Thomas, and Andersen. Nays none. Absent none. Motion carried with all present voting aye.

The meeting was adjourned at 6:45.